

SANITATION DRIVER
Pulaski County Public Service Authority

Department: Public Service Authority

Supervision Exercised: Supervision is exercised over assigned Sanitation Workers.

Supervision Received: Work is performed with general instruction and supervision of the Sanitation Supervisor. Employee will undergo a six-month orientation period and will be evaluated at the end of the six-month term. Employee will be evaluated annually thereafter.

Classification (FLSA): Non-Exempt, Full-Time

REQUIRED TESTING/SCREENING, LICENSES, AND CERTIFICATIONS: Federal Motor Clearinghouse Safety Administration (FMCSA) full-query authorization, Drug & Alcohol Testing, Background Screening & Driving Record required as well as possession of a valid Commercial Driver's License Class B permit issued by the Commonwealth of Virginia.

AGE REQUIREMENT: Must be at least 21 years of age.

Work Hours: 6:30 a.m. – 3:00 p.m., hours will vary including weekends, nights and holidays

ESSENTIAL FUNCTIONS: Safely operates a rear-load, front-load, roll-off or automated refuse truck; performs routine pre-trip and post-trip vehicle inspections in accordance with DMV and FMCSA regulations; drives assigned routes on roadways in compliance with federal, state and local traffic laws; maneuvers vehicles in residential neighborhoods, narrow streets, alleys and commercial areas; collects residential and/or commercial solid waste, recyclables, yard waste or bulk items and operates hydraulic lifts. Physical presence on the job is required as essential functions and responsibilities are not suited to remote work.

JOB REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.

RESPONSIBILITIES:

Rear Load Driver or Class I position:

- Supervises the carting of refuse cans from houses or business establishments to the truck

Roll-Off Driver or Class II position:

- May also be required to operate rear load

Front-Load Driver or Class III position:

- Operation of Front-Load Equipment required
- Operates compactor trailer (Requires Class A CDL)

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- Operates boom truck

All positions are required to:

- Drive assigned roadways and routes in compliance with federal, state and local traffic laws
- Inspect trucks to insure proper function and safety inspections in accordance with FMCSA regulations and VADMV requirements
- Safely maneuvers vehicles on narrow streets, cul-de-sacs, alleys, construction zones and high traffic areas
- Collects residential/commercial refuse, recyclables, yard waste and bulk materials
- Operates hydraulic lifts, compactors, cart tippers and other automated collection equipment
- Transports materials to designated landfill or recycling facilities
- Maintains daily route sheets, inspection reports, incident/accident reports and other related documentation
- Identifies and reports hazardous materials or unsafe conditions
- Complies with safety policies and OSHA standards
- Utilizes required personal protective equipment (PPE)
- Maintains required CDL license
- Cleans around dumpsters and trash cans as necessary
- Reports violations of refuse ordinances to supervisor
- Cleans refuse truck and equipment

KNOWLEDGE, SKILLS AND ABILITIES:

- Ability to sit for long periods while operating a commercial vehicle
- Ability to frequently lift up to 75 pounds
- Ability to bend, stoop, climb, twist, grasp, and reach repeatedly
- Ability to climb in and out of the truck multiple times daily
- Ability to work outdoors in extreme weather conditions (heat, humidity, cold, rain, snow)
- Ability to work early mornings, overtime, weekends, holidays and during emergency operations (e.g., snow events, disaster response)
- Ability to operate automotive equipment safely and effectively
- Ability to understand and follow verbal instructions
- Ability to supervise the work of unskilled helpers

ADA REQUIREMENTS: The position requires the ability to move up a minimum of 25 pounds up to a maximum of 100 pounds on a daily basis; ability to ascend and descend into and out of truck cab using steps and hand holds; ability to operate hand and foot controls repeatedly during a routine day of operation; ability to traverse up to three miles per day; ability to ascend and descend on and off the rear of the truck numerous times daily.

EDUCATION AND EXPERIENCE:

- Any combination of education and experience equivalent to high school graduate
- Some experience in the operation of automotive equipment

PROFESSIONALISM AND CONFIDENTIALITY:

- Understands and consistently implements all County policies and procedures
- Maintains confidentiality with all vendors and employee transactions and activities
- Shares knowledge and assists other staff with day-to-day activities to promote effective teamwork to accomplish the goals of the County

TRAINING AND JOB DEVELOPMENT:

- Develop and set own personal goals for acquiring new skills and job growth
- Participate in conferences, workshops, webinars, and other opportunities to maintain current awareness of County trends and for educational growth
- Works with staff to discuss and resolve problems and provide ideas for improvement

Note: This job description is not intended to be all-inclusive. An employee will also perform other reasonably related job responsibilities as assigned by the supervisor or County Administrator. Pulaski County Administration reserves the right to revise or change job duties as the need arises. Moreover, management reserves the right to change job descriptions, job duties or working schedules based on their duty to accommodate individuals with disabilities. The job description does not constitute a written or implied contract of employment.

I have read, understand and accept the duties, standards and expectations required of this position. I hereby affirm my good faith compliance with all County policies and procedures.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this job.

Check the appropriate box, fill in the needed accommodations, if required, then sign and date.

- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job without accommodation.
- I have read and understand this job description and acknowledge that I am able to complete the essential functions required of this job with accommodation(s).

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Please list the accommodation(s) needed to fulfill the essential functions of this job description:

Employee Name: _____
(Please print)

Employee Signature

Date