

BOARD OF SUPERVISORS MEETING MINUTES OF OCTOBER 1, 2007

At a joint meeting of the Pulaski County Board of Supervisors and the Pulaski County School Board held on Monday, October 1, 2007 at 6:30 p.m. at the Pulaski County School Board Office, in the Town of Pulaski, Virginia, the following members were present: Joseph L. Sheffey, Chairman; Frank R. Conner, Vice Chairman; William E. "Eddie" Hale; Ranny L. Akers and Dean K. Pratt. School Board members present included Paul Phillips, Chairman, John Wenrich, Jeff Bain, and Pam Chitwood. Staff members present included: Dr. Donald Stowers, Superintendent; Jean Cox, Clerk; Libby Vansant, Assistant Superintendent, Administration; Ron Nichols, Director, Operations; Dr. Jim Sandidge, Director, Technology; Joe Makolandra, Human Resource Specialist; Linda Hill, Director of Instruction; Chris Stafford, School Finance Director; John Hocker, Teacher and PCEA, President; Pete Huber, County Administrator; Robert Hiss, Assistant County Administrator; and Gordon Jones, County Finance Director. Also present were Glenn Reynolds, Reynolds Architect; J.D. Price, OWPR; and Jena Hardy, Reporter, *The Southwest Times*.

1. Health Insurance and Wellness Issues – Carol Forester, Senior Employee Benefits Consultant, Paige Smith Senior Financial Consultant, both of which are with Hilb, Rogal, Hobbs presented the causes of increasing health insurance costs and measures that the Board of Supervisors and School Board can take to slow the increase. Specific items reviewed included the impact of employee lifestyle, ages. They also reported that the current plan is relatively rich in comparison with private sector plans and those offered by other localities. Finally, national trends were described as was the potential impact of co-insurance and wellness programs. Suggested solutions included health and wellness programs targeted to specific cost centers based on three to five year trends; requiring personal responsibility for health issues; and moving to emergency vs. routine care coverage. They suggested consideration to wellness programs being offered by James City County and the City of Virginia Beach.
3. Office Locations – The plan developed to date for the provision of improved office space was reviewed as was the possible co-location of School Board and Board of Supervisors offices. The boards discussed the need for additional office space through the purchase of the Maple Shade building. Glenn Reynolds responded to questions from both Boards regarding the proposed plan. It was the consensus of those present that the next step would be to tour the County Administration building to further evaluate its feasibility as the location for offices for both administrative staffs.
4. Reassessment Contract Approval – On a motion by Mr. Conner, seconded by Mr. Pratt, the Board of Supervisors unanimously approved a contract with Wingate Appraisal Services for appraisal of county properties subject to review by Mr. McCarthy a copy of which is included in the record of this meeting.

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Voting yes: Mr. Sheffey, Mr. Conner, Mr. Hale, Mr. Akers, Mr. Pratt.

Voting no: none.

5. Adjournment - On a motion by Mr. Hale, seconded by Mr. Pratt and carried the Board of Supervisors adjourned to a mutually agreeable date for the tour of the County Administration building.

Voting yes: Mr. Sheffey, Mr. Conner, Mr. Hale, Mr. Akers, Mr. Pratt.

Voting no: none.

Joseph L. Sheffey, Chairman

Peter M. Huber, County Administrator