

At a regular meeting of the Pulaski County Board of Supervisors held on Monday, January 25, 1993, at 7:00 p.m., in the Board of Supervisors Meeting Room of the County Administration Building, 143 Third Street, N.W., in the Town of Pulaski, the following members were present: Jerry D. White, Chairman; Joseph L. Sheffey, Vice-Chairman; Ira S. "Pete" Crawford; and Mason A. Vaughan, Sr. Absent: Dr. Bruce L. Fariss.

1. Invocation

The invocation was given by County Attorney Tom McCarthy.

2. Public Hearings

- a. A request from Kenneth A. Darden for a plat vacation to close a right-of-way between tax map parcels number 076-12-66-68, located in Plantation Estates Subdivision, off of Burma Road and Route 605, Little River Dam Road in the Ingles District

The county administrator advised the Planning Commission recommended approval of the plat vacation conditioned on an alternate route being approved by the Planning Commission and a new plat recorded. The Chairman opened the public hearing on this matter.

Mr. Kenneth Darden requested the Board approve the plat vacation. He stated a fifty foot right-of-way on the other side of the road had been provided for residents. There being no further comments the meeting was closed.

It was moved by Mr. Sheffey, seconded by Mr. Crawford and carried, that the request from Mr. Kenneth A. Darden for a plat vacation be approved per the recommendation of staff conditioned on an alternate route being approved by the Planning Commission and a new plat recorded.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.
Voting no: none.
Absent: Dr. Fariss

- b. Request for public hearing by Mr. & Mrs. Walter McGrady for plat vacation to close underdeveloped streets and alleys between tax map parcels number 091-4 BK 1, 11-20 and BK 2, 1-5 & 14-16, located off Rt. 658, Old Baltimore Road, in the Town of Draper, District

The Chairman opened the public hearing on this matter. Mr. Walter McGrady appeared before the Board and requested the Board to approve the plat vacation to close the undeveloped streets and alleyways. He stated a forty foot right-of-way would still be available to the public should the Board approve this request. There being no further comments, the public hearing was closed.

It was moved by Mr. Crawford, seconded by Mr. Sheffey and carried, that the Board approve the request from Mr. and Mrs. Walter McGrady for a plat vacation of the above property, subject to no objection from adjacent property owners.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.
Voting no: none
Absent: Dr. Fariss

- c. An amendment to the zoning map and site plan review requested by Mr. Marvin R. Waddell from residential (R1) to Commercial (CM1) on property identified on Pulaski County tax records as parcel number 089-1-7, Rt. 650, Valley Road, in the Draper Magisterial District

The Chairman opened the public hearing on this matter. No comments were received. The Chairman closed the public hearing.

It was moved by Mr. Vaughan, seconded by Mr. Crawford and carried, that the above request from Mr. Marvin R. Waddell be denied per the Planning Commission recommendation.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss

- d. An amendment to the zoning map and site plan review requested by Mr. Mike Boyer from Residential (R1) to Agricultural (A1) with a Conditional Use Permit to expand Abbey Court Mobile Home Park located on property identified on Pulaski County tax records as parcel 048-11-11 located on the south side of Route 77, Old Route 11, near the intersection of Rt. 629, Hedge Lane, in the Ingles Magisterial District

The county administrator reported Mr. Boyer had withdrawn his request regarding this matter and therefore, the public hearing could be cancelled.

- e. An amendment to the zoning map in sight plant review requested by Haynes Portable Toilets and Septic Services from Residential (R2) to Condition Industrial (I1) for septic service business located on property owned by Carl E. & Anita Lambert and identified on tax map parcel records as parcel 047-1-52 located on the northside of Rt. 747, Old Route 11, near the Town of Dublin corporate limits, in the Ingles Magisterial District

This matter had been postponed pending Planning Commission action, however, the Chairman ask if anyone present wanted to speak regarding this matter. Ms. Sharon Carrie, a resident of the Rolling Hills area, expressed to the Board her opposition to the request by Haynes Portable Toilet and Septic Services. She presented the Board with a citizens' petition signed by fifty-four citizens of the Rolling Hill area who were opposed to the request. The Chairman advised this matter would be postponed and would have to be advertised again to give the citizens ample time to respond and comment. No further comments were received regarding this matter.

- f. An amendment to the zoning map requested by Mr. C. Thomas Farmer from Residential (R1) to Residential (R2) located on property owned by James C. and Hazel C. Chrisley and identified on Pulaski County tax records as parcel 047-29-18 located on the west side of Rt. 100, Cleburne Boulevard, just north of Rt. 636, Black Hollow Road, intersection

The Chairman reported this hearing had also been postponed pending Planning Commission action.

3. Introduction of 4-H Extension Agent Joan Gaidos

Mr. Richard White, Extension Unit Chairman, appeared before the Board and introduced the new 4-H technician agent for the Pulaski County Extension Office, Joan Gaidos. The Board of Supervisors welcomed Ms. Gaidos to the county and offered support and assistance to her in her position as 4-H Extension Agent Technician.

4. Highway Matters

- a. Follow-up from December 29, 1992 Meeting

1. Brookmont Road, Rt. 640 Informal Speed Study

It was moved by Mr. Vaughan, seconded by Mr. Crawford and carried, that the Virginia Department of Highways conduct a formal speed study on Brookmont Road, Rt. 640.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.
Voting no: none
Absent: Dr. Fariss.

2. Request for hazard Sign at Big Reed Island Bridge

Mr. Brugh asked for clarification regarding this request and the county administrator reported that with the installation of the new guardrail at the Big Reed Island bridge, it had imposed a hazard and some signage was needed to advise the public. Mr. Brugh stated that he would need to determine what signs were needed.

3. Inventory on Number of Swinging Bridges in the County

Mr. Brugh reported that there are two locations of swinging bridges in the county. One on Rt. 643, which is presently down, and one on Rt. 752, the Boone Furnace area. He also reported that there were seven low water crossing bridges in the county.

b. National Highway System

On the motion of Mr. Crawford, seconded by Mr. Sheffey and carried, the Board requested one comment be submitted to the Virginia Department of Transportation regarding the National Highway System draft plan summary. The comment to continue the Rt. 11 Loop past Radford Army Ammunition Plant to Rt. 114 at Christiansburg.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.
Voting no: none.
Absent: Dr. Fariss.

c. Results of Traffic Signal Study at Intersection of Rts. 11, Lee Highway & Rt. 643, Cougar Trail Road

Mr. Brugh advised that the requested study of this area was recently conducted and, as a result, it was determined that a signal is not warranted at this time due to the location being marginal in regard to traffic volume and few reported accidents in the past three years. The Chairman expressed his concern regarding a possible hazard at Cougar Express and Thorn Spring Road. He requested the Virginia Department of Highways to review this again.

d. Rt. 799, Joyce Way, Erosion

The county administrator reported he had received a complaint from a Mr. Frances on Rt. 799, Joyce Way, regarding the drainage interfering with Mr. Frances' driveway. He requested the Virginia Department of Highways contact Mr. Frances to determine what could be done for Mr. Frances to resolve the problem.

e. Other Matters

Mr. Sheffey asked Mr. Brugh about funding for highway matters next year. Mr. Brugh advised he felt the projections which had been made to be accurate, if the formula is not changed by the General Assembly. Mr. Sheffey also expressed his concerns regarding the new road coming from the New River Community College onto Rt. 11. He advised two accidents had occurred at this intersection within the last month. Mr. Brugh advised the

Highway Department is aware that this may be a problem and they will be looking at this area in the future to determine what can be done to improve the safety of the new road.

Mr. Morgan requested the Virginia Department of Highways to take a look at Rt. 1018, Lee Street, regarding pot holes and general maintenance work which he had received a complaint on recently.

5. Citizen Comments

No citizen comments were heard at this time.

6. Treasurer's Report

Treasurer Rose Marie Tickle met with the Board and presented the monthly trial balance report. Mr. Sheffey inquired as to how the move of the Treasurer's office and the Commissioner of Revenue's office to the new renovated stone courthouse was working out. Both Ms. Tickle and Mr. Sayers reported they were very happy with their new quarters and that everything had worked out well in moving.

7. Reports from the County Administrator and Staff

a. Appointments

Action on appointments was deferred until following an executive session.

b. FY 94 Budget Calendar

Mr. Morgan stated he had spoken with Dr. Asbury, Superintendent of Schools, and he had agreed that a meeting prior to submittal of the School Board budget with the Board of Supervisors was a good idea. In addition he reported Chairman White had suggested Saturdays as possible work session on the budget.

On a motion made by Mr. Crawford, seconded by Mr. Vaughan, and carried, the Board of Supervisors adopted the following FY 94 budget calendar, with work sessions on the budget to be confirmed at the February or March regular meeting of the Board of Supervisors:

DATE	ACTIVITY
Monday, February 1	Distribution of budget preparation instructions
Monday, February 22*	Initial local revenue estimates presented to the Board of Supervisors
Monday, March 1	Preliminary budget discussions with Board of Supervisors and School Board
Monday, March 8	Budget requests to be submitted to county administrator
Monday, March 15	Administrative review of regional agency budget
Tuesday, March 30	Budget recommendation presented to Board by

county administrator

- Monday, April 5 School Board budget presentation

- Tuesday, April 13 Other agency/department presentations

- Monday, April 19,
Monday, April 26*
& Monday, May 3 Budget work sessions

- Monday, May 3 Tentative approval of budget by Board for public
hearing purposes

- Monday, May 17 Public hearing on budget

- Monday, May 24* Board adopts budget

*DENOTES MONTHLY FOURTH MONDAY SUPERVISORS MEETING ALREADY SCHEDULED
Meetings of Board of Supervisors Highlighted

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.
Voting no: none.
Absent: Dr. Fariss

c. NRRA Zoning Compliance for Groundwater and Property Protection for Proposed Matson Site Landfill

Mr. Morgan reported he had submitted the changes to the New River Resource Authority which had been discussed at the December Supervisors meeting. The New River Resource Authority will be reviewing those changes at their meeting on February 17, therefore, action on this matter will be needed at the February meeting of the Supervisors.

8. Items of Consent

It was moved by Mr. Vaughan, seconded by Mr. Sheffey and carried, that the following items of consent be approved:

a. Minutes of December 28 and 29, 1992 and January 5, 1993

The minutes of December 28 and 29, 1992, and January 5, 1993 were accepted as presented.

b. Accounts Payable

The accounts payable as presented for checks numbered 40704 through 40973 were approved.

c. Transfers and Appropriations

Transfers as presented and filed with the records of this meeting and the Director of Management Services, and appropriations as follows were approved:

Courthouse Fire Resolution No. 2

EXPENDITURES

021 9504-3002	Replacement of Valuable Papers	\$ 2,318.00
021 9505-1003	Relocation - Salaries	3,690.00
021 9505-2001	Relocation - FICA	282.00
021 9505-3002	Relocation - Professional Services	53.00
021 9505-5407	Relocation - Repairs	728.00
021 9505-5804	Relocation - Other Misc.	45.00
021 9505-7001	Relocation - Furniture & Fixtures	519.00
021 9505-7011	Relocation - Construction	33,372.00
021 9505-8002	Relocation - Rent	3,125.00

TOTAL \$44,132.00

Capital Improvements Resolution No. 5

REVENUES

20 3202-03	New River Sewer Grant	\$137,545.00
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EXPENDITURES

020 3209-700511	Fairlawn Fire Dept. - Truck/Pumper	\$ 16,476.00
020 9102-7087-01	New River Sewer Project	137,545.00
020 9116-7103	Computer Assisted Instruction	1,699.00

TOTAL \$155,720.00

General Fund Resolution No. 9

REVENUES

1613-10	Recreation Donation	\$ 900.00
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EXPENDITURES

3204-5604	Forest Fire Protection	\$ 87.00
7110-3035	Recreation - Soccer	900.00
9104-5804	Erroneous Assessments - Refunds	1,786.00
9310-5804	Revenue Refunds - Other	13.00
9310-5823	Revenue Refunds - Building Permits	290.00
9310-5824	Revenue Refunds - County Decals	33.00
9310-5825	Revenue Refunds - County Taxes	20.00

TOTAL \$ 3,129.00

d. Contracts and Change Orders

Change order number 2, an increase of \$5,238.10 for a total contract price of \$65,203.06 with Harold P. Dalton, Contractor; change order number 1, a net increase of \$1,300 with Air Control Corporation; change order number 2, a net increase of \$375, with Air Control Corporation; change order number 1, a net increase of \$4,800 with Future Plumbing, Heating and Electrical; and change order number 1, a net increase of \$2,405 with Coake & Sons Electric.

e. Personnel Changes

Personnel changes were reviewed as presented by the Director of Management Services, and a copy of which is filed with the records of this meeting.

f. New River Valley Juvenile Detention Home Funding

The Board approved a supplemental appropriation of \$18,993 for the New River Valley Juvenile Detention Home funding to complete FY 93 funding for the county's share of home expenses.

g. American Disabilities Act Grievance Policy

The Board approved the following American Disabilities Act Grievance policy as prepared by the Director of Management Services subject to review and appropriate changes for legal compliance of the county attorney:

PULASKI COUNTY GRIEVANCE POLICY IN ACCORDANCE WITH TITLE I, II, AND III OF THE AMERICANS WITH DISABILITIES ACT OF 1990

Policy Statement:

It is the policy of the Board of Supervisors to fully comply with Title I, II, and III (Public Law 101-336) of the Americans with Disabilities Act of 1990 regarding employment, public services, and public accommodations. Every effort will be made to resolve complaints informally with the least amount of delay and conflict. It is also the policy of the Board of Supervisors to prohibit discrimination on the basis of disability. Accordingly, the following procedures for complaints regarding access or alleged discrimination is hereby established.

Grievance Policy:

Step I - A complaint must be filed not later than 180 days from the date of the alleged discrimination, unless the time for filing is extended for good cause shown, as determined by the County Administrator. The complaint shall be in writing and must be filed with the American Disabilities Act Coordinator. The written complaint shall be filed on Form ADA1. A decision by the ADA Coordinator shall be rendered within fifteen (15) working days.

Step II - If the complaint cannot be resolved to the satisfaction of the complainant by the ADA Coordinator, it will be forwarded to the ADA Compliance Committee as appointed by the Board of Supervisors. The ADA Compliance Committee shall set the time, date, and place for a hearing on the complaint. The Committee shall be directed to hear such complaints in public, after adequate public notice is given, in an unbiased, objective manner. The hearing should be held within ten (10) working days following adequate public notice. The ADA Compliance Committee shall issue a written decision within thirty (30) days following the hearing. All proceedings of the committee shall be recorded, transcribed and maintained.

Step III - If the complaint is not resolved to the complainant's satisfaction by the ADA Compliance Committee, the complaint will be heard by the Board of Supervisors. A determination must be made by the Board of Supervisors within thirty (30) days of said hearing by the Board of Supervisors. An open, public meeting of the Board of Supervisors will precede the vote of the Board on the complaint. The decision of the Board of Supervisors is final.

A record of action taken on each request or complaint will be maintained as part of the records or minutes at each step of this grievance procedure.

It shall be noted the use of this grievance procedure is not a prerequisite to the pursuit of other remedies by the complainant. The filing of a lawsuit in state or federal district court or a complaint with

the U. S. Department of Justice can occur at any time.

Adopted by the Board of Supervisors this 25 day of January, 1993.

h. Scheduling of Implementation of Bloodborne Pathogens Exposure Control Plan

The Board reviewed a draft plan of the bloodborne pathogens exposure control plan as prepared by the County Safety Officer Stan Crigger. Mr. Morgan advised the Board would need to determine whether or not to provide shots to volunteer firemen and rescue squad members at the county expense. He advised the final plan would be on the agenda at the March Supervisors meeting. Mr. Sheffey requested that other counties and cities be contacted as to what they are doing regarding their volunteer fireman and rescue squad members.

i. Endorsement of Library Grant Application for Library Services & Construction Act

The Board approved endorsement of the library grant application for the Library Services and Construction Act as requested by the library staff.

j. NRVPCD as Defense Conversion Contact

The Board approved the Planning District Commission to coordinate and act as prime contact for the Department of Defense in the implementation of any programs in the New River Valley that can take advantage of regarding the reduction in employment at the Radford Army Ammunition Plant.

k. Newbern Fire Department Pumper Purchase

The Board confirmed its previous commitment to fund \$150,000 for a new Newbern Fire Department pumper in the FY 93-94 budget year.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss

9. Citizen Comments

No citizen comments were heard.

10. Other Matters from Supervisors

No other matters from the Supervisors were heard.

11. Executive Session - 2.1-344 (A)

It was moved by Mr. Crawford, seconded by Mr. Vaughan, and carried, that the Board enter into executive session pursuant to Section 2.1-344(A) of the 1950 Code of Virginia, as amended, for the purpose of discussing personnel matters, legal matters, land acquisition and/or disposition and prospective industry.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: None

Absent: Dr. Fariss

Return to Regular Session

It was moved by Mr. Vaughan, seconded by Mr. Crawford and carried, that the Board return to regular session.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss

Certification of Conformance with the Virginia Freedom of Information Act

It was moved by Mr. Crawford, seconded by Mr. Sheffey and carried, that the following resolution be adopted certifying conformance with the Virginia Freedom of Information Act:

WHEREAS, the Board of Supervisors of Pulaski County, Virginia, has convened an executive meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.1-344-1 of the Code of Virginia requires a certification by this Board of Supervisors that such executive meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVE, that the Board of Supervisors of Pulaski County, Virginia, hereby certifies that, to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the executive meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the executive meeting were heard, discussed or considered by the Board of Supervisors.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss.

RE: Appointments

It was moved by Mr. Sheffey, seconded by Mr. Crawford and carried, that the Board approve the following appointments:

New River Community Services Board

Mr. James Wallis's resignation from the Community Services Board was accepted; however, Mr. Wallis has agreed to continue his service until a replacement is found. Ms. Debbie Palmer was requested to serve out the unexpired term of Mr. Wallis.

Industrial Development Authority

Mr. Layne Burcham, Mr. Jim Lark and Mr. Odell Mayberry were reappointed for a term ending January 31, 1997.

Public Service Authority

Mr. H. W. Huff, Jr., Mr. Archa Vaughan, Mr. Mack Baker, and Mr. Carlos Morris were reappointed for a term ending January 31, 1997.

Other 1993 Appointments

The supervisors reviewed a listing of all appointments due in 1993.

RE: Employee Pay and Classification Plan Revision

It was moved by Mr. Crawford, seconded by Mr. Sheffey and carried, that the following resolution be adopted:

The county administrator is authorized to implement a new employee job

classification and pay plan based on the following concepts:

1. A range of pay, with a minimum entry level and a maximum level or full pay for each job is to be established. The range will include no fixed steps, but have a 25% increase from minimum to maximum.
2. Recommendations for increase toward full pay are to be accompanied by a satisfactory evaluation of the employees supervisor, with the concurrence of the county administrator. All employees will receive evaluations no less frequently than annually. More frequent evaluations may be used at the discretion of supervisory personnel. One annual evaluation will occur by August 1 of each year and will be administered independent of any increase towards full pay. Supervisory level staff evaluation will include setting and measuring accomplishment of two to five annual goals.
3. Employees will be expected to achieve full pay within five years of beginning employment to demonstrate adequate performance for continued employment.
4. Reclassification is possible to recognize circumstances, such as addition of significant extra duties. Reclassification of job duties and pay decisions will be recommended by the county administrator and approved by the Board of Supervisors within eighteen months of senior management team member recommendation.
5. The non-conflicting elements of the personnel management system implemented in 1980, as well as changes adopted thereafter, are to be maintained but rewritten for clarity.
6. Full pay will be budgeted for each position to avoid concern over general increases versus achieving full pay during budget deliberations. General increases will be considered annually by the Board of Supervisors during budget preparation. General increases will replace cost of living and merit increases.
7. Current employees will move to the top of the range currently in effect within five years to make the transition affordable. Movement at a rate of more than 5% annually will require county administrator's recommendation and Board of Supervisors concurrence. Employees moving toward full pay will not be eligible for the general increase.

The plan will have the following pay ranges for minimum entry level to full pay:

PUBLIC SERVICE AUTHORITY

Title	DEPARTMENT	ENTRY PAY	FULL PAY
Account Clerk, II	ADMINISTRATION	16,000	- 20,000
Bookkeeping Supervisor	ADMINISTRATION	17,600	- 22,000
Sanitation Worker	REFUSE	10,500	- 13,125
Sanitation Driver	REFUSE	13,000	- 16,250
Sanitation Worker, Sr.	REFUSE	13,000	- 16,250
Sanitation Driver, Sr.	REFUSE	15,200	- 19,000
Assistant Sanitation Supervisor	REFUSE	19,200	- 24,000
Sanitation Supervisor	REFUSE	24,400	- 30,500
Plant Technician	WATER PLANT	14,240	- 17,800
Class II Water Plant Operator	WATER PLANT	20,000	- 25,000
Senior Water Treatment Plant Operator	WATER PLANT	22,000	- 27,500
Chief Water Treatment Plant Operator	WATER PLANT	24,400	- 30,500
Plant Superintendent	WATER PLANT	31,200	- 39,000
Meter Reader/Fleet Assistant	WATER SERVICE	14,000	- 17,500

Water Service Technician	WATER SERVICE	14,000	- 17,500
Heavy Equipment Operator	WATER SERVICE	16,400	- 20,500
Utility Maintenance Crew Leader	WATER SERVICE	18,400	- 23,000
Utility Maintenance Supervisor	WATER SERVICE	25,000	- 31,250

BOARD OF SUPERVISORS

Secretary	ADMINISTRATION	13,000	- 16,250
Executive Secretary	ADMINISTRATION	20,000	- 25,000
Management Services Director	ADMINISTRATION	32,000	- 40,000
Assistant County Administrator	ADMINISTRATION	40,000	- 50,000
County Administrator	ADMINISTRATION	52,000	- 65,000

Animal Control Supervisor	ANIMAL CONTROL	19,200	- 24,000
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Circuit Court Secretary	COURTS	16,800	- 21,000
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Data Processing Technician	DATA PROCESSING	16,000	- 20,000
Data Processing Director	DATA PROCESSING	32,000	- 40,000

Operations Clerk	GARAGE	13,000	- 16,250
General Garage Mechanic	GARAGE	14,600	- 18,250
Garage Secretary	GARAGE	16,000	- 20,000
Heavy Equipment Mechanic	GARAGE	21,000	- 26,500
Garage Assistant Supervisor	GARAGE	22,400	- 28,000
Fleet Maintenance Director	GARAGE	36,000	- 45,000

Custodian	GEN PROPERTIES	10,500	- 13,125
Custodian, Sr.	GEN PROPERTIES	14,000	- 17,500
Building Maintenance Mechanic	GEN PROPERTIES	15,200	- 19,000
Building Maintenance Mechanic, Sr.	GEN PROPERTIES	17,600	- 22,000
Building Maintenance Electrician	GEN PROPERTIES	17,600	- 22,000
General Properties Supervisor	GEN PROPERTIES	24,400	- 30,500

Landfill Attendant	LANDFILL	12,400	- 15,500
Tanker Driver/Attendant	LANDFILL	13,000	- 16,250

Bookmobile Driver	LIBRARY	10,500	- 13,125
Library Clerk Typist	LIBRARY	13,000	- 16,250
Library Assistant	LIBRARY	13,000	- 16,250
Library Assistant, Sr.	LIBRARY	14,600	- 18,250
Librarian	LIBRARY	16,800	- 21,000
Librarian, Senior	LIBRARY	24,400	- 30,500
Library Director	LIBRARY	32,000	- 40,000

Secretary/Housing Technician	OPERATIONS	16,000	- 20,000
Housing Officer	OPERATIONS	19,200	- 24,000
Secretary/Accounts Payable Clerk	OPERATIONS	20,000	- 25,000
Building Inspector	OPERATIONS	21,000	- 26,500
Emergency Services Coordinator	OPERATIONS	24,400	- 30,500
Building Official	OPERATIONS	26,800	- 33,500
County Engineer	OPERATIONS	44,000	- 55,000

Secretary/Technician	PCOY	13,000	- 16,250
Youth/Parent Program Coordinator	PCOY	13,000	- 16,250
Community Relations Coordinator	PCOY	24,400	- 30,500

Youth Sports Coordinator	RECREATION	16,000	- 20,000
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Voting yes: Mr. Crawford, Mr. Vaughan, Mr. White, Mr. Sheffey.

Voting no: none.

Not present: Dr. Fariss.

13. Adjournment

It was moved by Mr. Crawford, seconded by Mr. Vaughan and carried, that the meeting be adjourned to reconvene on February 8, 1993, at 7:00 p.m. at the Snowville Elementary School. The next regular scheduled meeting of the Pulaski County Board of Supervisors is to be held on Monday, February 22, 1993, at 7:00 p.m. in the Board of Supervisors meeting room of the County Administration Building, 143 Third Street, N.W. in the Town of Pulaski.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss.

Jerry D. White, Chairman

ATTEST:

Joseph N. Morgan, Clerk

Public Hearings

A request from Kenneth A. Darden for a plat vacation to close a right-of-way between tax map parcels number 076-12-66-68, located in Plantation Estates Subdivision, off of Burma Road and Route 605, Little River Dam Road in the Ingles District

The county administrator advised the Planning Commission recommended approval of the plat vacation conditioned on an alternate route being approved by the Planning Commission and a new plat recorded. The Chairman opened the public hearing on this matter.

Mr. Kenneth Darden requested the Board approve the plat vacation. He stated a fifty foot right-of-way on the other side of the road had been provided for residents. There being no further comments the meeting was closed.

It was moved by Mr. Sheffey, seconded by Mr. Crawford and carried, that the request from Mr. Kenneth A. Darden for a plat vacation be approved per the recommendation of staff conditioned on an alternate route being approved by the Planning Commission and a new plat recorded.

Voting yes: Mr. Crawford, Mr. White, Mr. Vaughan, Mr. Sheffey.

Voting no: none.

Absent: Dr. Fariss

I hereby certify the above to be a true and correct copy of a resolution adopted by the Pulaski County Board of Supervisors at its meeting on Monday, January 25, 1993.

Joseph N. Morgan, Clerk
Pulaski County Board of Supervisors