

RYAN M. STACKER

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Highly motivated Plant Operations Manager with broad and extensive Tier 1 supplier experience.

CAREER SUMMARY

More than seven years of experience in supervisory and managerial roles in the automotive industry with special skills in the areas of productivity improvement, inventory management, process optimization, and conflict resolution. A dedicated, innovative, and results oriented problem solver who achieves consistent results, solves complex problems leading to higher productivity, and establishes and maintains customer delight.

PROFESSIONAL EXPERIENCE

TMD Friction

Manufacturing Manager, Dublin, Virginia

December 2007 to Present

- Managed the daily operations of 135 hourly manufacturing personnel and 5 professionals over a 3 shift operation with annualized sales of \$40 million.
- Designed an overall operational change to two shifts in response to depressed demand within the automotive industry.
- Led improvement efforts to maintain 100% on time in full delivery record for FCSD that made it possible to reclaim Q1 status from Ford Motor Company.
- Implemented rate board methodology and daily targets that resulted in 25% increase in overall plant productivity.
- Managed the successful launch of SAP MRP system into the facility.
- Created and maintained a new Layered Process Audit system to ensure work cell compliance to established TS-16949 standards
- Established Constraint Walks designed to increase productivity in work cells with low throughput
- Supported defect reduction and cost reduction initiatives.

IAC Group (Formerly Lear Corporation)

Operations Manager, Greencastle, Indiana

August 2006 to December 2007

- Managed the daily operations of 900 hourly manufacturing personnel and 18 professionals over a 3 shift operation with annualized sales of \$150 Million.
- Maintained capacity planning and identified areas for new business growth.
- Implemented visual scheduling methodology practices to ensure on hand WIP stayed within budget.
- Facilitated labor reduction program that resulted in a cost save of \$1.75 million.
- Led a regrind campaign that successfully reused 78K lbs per month.
- Initiated line-side scanning program that reduced missed scans from 35% to less than 2% daily.
- Began a "flex early" program that saved \$75K per month in direct labor costs.

Plastech Engineered Products

Operations Manager, Chicago, Illinois

August 2005 to August 2006

- Managed the daily operations of 225 hourly manufacturing personnel and 9 professionals over a 3 shift operation with annualized sales of \$50 million.
- Implemented and managed a regrind program that reused 100% of all polypropylene scrap.
- Facilitated daily Accountability meeting designed to improve overall output of the facility.
- Created new OEE daily tracking database
- Designed and created new cell layouts and quality standards that made it possible to obtain Q1 status from Ford Motor Company

Lear Corporation

Business Unit Manager, Lebanon, Virginia

January 2005 to August 2005

- Managed the daily operations of 250 hourly manufacturing personnel and 6 professionals over a 3 shift operation with annualized sales of \$45 million.
- Responsible for safety, quality, efficiency, scrap, and labor dollars on a daily basis.
- Led the successful launch of the GMX-001 program (Chevy Cobalt) for GM Lordstown.
- Initiated labor reductions with a cost savings of \$450K.
- Implemented 5S methodology across all shifts and established monthly tracking metrics.

Shift Superintendent, Lebanon, Virginia

June 2004 to January 2005

- Managed the daily shift operations of a \$110 million production facility which included Injection Molding, Compression Molding, as well as assembly operations.
- Directly supervised 225 hourly manufacturing personnel and 5 professionals
- Responsible for manufacturing, warehouse, quality, and mold setting personnel on the shift.

Shift Supervisor, Sidney, Ohio

February 2004 to June 2004

- Supervised daily production of over 50 employees in an automotive carpet molding and assembly operation.
- Supported the transfer of new business due to the closure of the Lear Lewistown facility.
- Successfully launched the P221 (Ford F-150) Dash Panel.
- Created and implemented mold storage locations to aid in SMED activities.

Materials Analyst, Edinburg, Indiana

October 2003 to February 2004

- Revamped existing pull system and trained all personnel within the facility
- Responsible for scheduling Injection Molding presses on a daily basis
- Designed prototype packaging for GMT 900 (Chevrolet Silverado) Launch

Shift Supervisor, Strasburg, Virginia

February 2003 to October 2003

- Implemented plant-wide address system for the P221 (Ford F-150) assembly sequencing lines (ILVS).
- Supervised daily production of 23 operators across 13 Injection Molding machines supporting the P221 launch.
- Achieved a 7% increase in overall OEE in a 4 month period.

Launch Engineer, Madisonville, Kentucky

June 2002 to January 2003

- Responsible for all facets of the manufacturing process (Molding, water jet, assembly, operator training, and work instructions) for the launch of the Nissan XX (Maxima) headliner program.
- Created and maintained all APQP documentation (Control Plan, PFMEA, and Process Flow documents)
- Served as primary customer contact with Nissan North America for all fit and finish issues.

EDUCATION

Bachelor of Science, Industrial Management/Industrial Engineering, Purdue University, West Lafayette, Indiana, 2002.